



**Maricopa Institute of Technology High School
Certified Salary Schedule
2020-2021**

Performance Levels	EDUCATION ATTAINED								
	BA	BA+12	BA+24	MA/BA+36	MA+12/ BA+48	MA+24/ BA+60	MA+36	EDS+18/ MA+54	Doctorate
1	\$54,075	\$55,157	\$56,238	\$57,320	\$58,401	\$59,483	\$60,564	\$61,646	\$62,727
2	\$55,157	\$56,238	\$57,320	\$58,401	\$59,483	\$60,564	\$61,646	\$62,727	\$63,809
3	\$56,238	\$57,320	\$58,401	\$59,483	\$60,564	\$61,646	\$62,727	\$63,809	\$64,890
4	\$57,320	\$58,401	\$59,483	\$60,564	\$61,646	\$62,727	\$63,809	\$64,890	\$65,972
5	\$58,401	\$59,483	\$60,564	\$61,646	\$62,727	\$63,809	\$64,890	\$65,972	\$67,053
6	\$59,483	\$60,564	\$61,646	\$62,727	\$63,809	\$64,890	\$65,972	\$67,053	\$68,135
7	\$60,564	\$61,646	\$62,727	\$63,809	\$64,890	\$65,972	\$67,053	\$68,135	\$69,216
8	\$61,646	\$62,727	\$63,809	\$64,890	\$65,972	\$67,053	\$68,135	\$69,216	\$70,298
9	\$62,727	\$63,809	\$64,890	\$65,972	\$67,053	\$68,135	\$69,216	\$70,298	\$71,379
10	\$63,809	\$64,890	\$65,972	\$67,053	\$68,135	\$69,216	\$70,298	\$71,379	\$72,461
11	\$64,890	\$65,972	\$67,053	\$68,135	\$69,216	\$70,298	\$71,379	\$72,461	\$73,542
12	\$65,972	\$67,053	\$68,135	\$69,216	\$70,298	\$71,379	\$72,461	\$73,542	\$74,624
13		\$68,135	\$69,216	\$70,298	\$71,379	\$72,461	\$73,542	\$74,624	\$75,705
14		\$69,216	\$70,298	\$71,379	\$72,461	\$73,542	\$74,624	\$75,705	\$76,787
15		\$70,298	\$71,379	\$72,461	\$73,542	\$74,624	\$75,705	\$76,787	\$77,868
16		\$71,379	\$72,461	\$73,542	\$74,624	\$75,705	\$76,787	\$77,868	\$78,950
17		\$72,461	\$73,542	\$74,624	\$75,705	\$76,787	\$77,868	\$78,950	\$80,031
18			\$74,624	\$75,705	\$76,787	\$77,868	\$78,950	\$80,031	\$81,113
19				\$76,787	\$77,868	\$78,950	\$80,031	\$81,113	\$82,194
20					\$78,950	\$80,031	\$81,113	\$82,194	\$83,276
21						\$80,031	\$81,113	\$82,194	\$83,276
22							\$82,194	\$83,276	\$84,357
23							\$83,276	\$84,357	\$85,439
24							\$84,357	\$85,439	\$86,520
25							\$85,439	\$86,520	\$87,602

Your placement will be commensurated with current teachers with similar education and experience. A maximum of five (5) years experience may be granted. The Superintendent has the authority to declare any given position a critical District need/concern and determine salary schedule placement within the base salary range.

Additional compensation up to **\$3,000** may be possible through the performance pay program and teacher folio.

The 301 funds will be calculated based on the **2020-2021** revenue projections as determined by the state legislature and will be added to this salary schedule. Proposition 301 funding may or may not be available on a yearly basis due to sales tax revenue at the state level. The District will honor the distribution of these funds only to the extent they are received each year from the collected sales tax of the state. Faculty compensation: 301 base pay. Each salary amount stated above includes an additional **\$1,700** for the fiscal year of **2020-2021** pursuant to A.R.S. 15-979.

Faculty compensation: Indian gaming funds - Each salary amount stated above includes an additional **\$0.00** for the fiscal year of **2020-2021** pursuant to A.R.S. 15-979.

Pursuant to the (Teacher/Classified/Administrator) contracts for the **2020-2021** school year, this salary schedule is contingent upon final approval of the **2020-2021** budget as presented in accordance with A.R.S. 15-905, and other applicable law. This salary schedule is based on the anticipated funding levels for fiscal year **2020-2021**; however, funding costs, delays, or other occurrences may result in changes to salaries listed in this schedule. Movement on the salary schedule will be based on education attained, performance of student achievement and faculty folio.

Salary amounts noted above may include funding sources such as state and federal grants.

Pending MIT Board Approval